Code VPS

Company name Vietnam Pesticide Joint Stock Company

Date 05/01/2021

Subject Resolution on the AGM 2021

Content:

On April 29, 2021, Vietnam Pesticide Joint Stock Company announces the resolution of the Annual General Meeting 2021 as follows:

- 1. Approving the report on the BOD activities in 2020 and plan for 2021.
- 2. Approving the business result in 2020:
 - a. Separate financial statement:

- Charter capital: 244,607,920,000 dongs
- Total revenue: 503,695,709,800 dongs
- Profit before tax: 15,067,663,081 dongs
- Profit after tax: 12,004,151,801 dongs

b. Consolidated financial statement:

Charter capital: 244,607,920,000 dongs
 Total revenue: 529,249,203,675 dongs
 Profit before tax: 17,871,816,131 dongs
 Profit after tax: 14,416,075,466 dongs

3. Approving the business plan in 2021:

Total revenue: 525 billion dongs
 Profit before tax: 15 billion dongs
 Dividend: 4%/charter capital.

- 4. Approving the audited financial statements in 2020.
- 5. Approving the report from the Supervisory Board.
- 6. Approving the plan for dividend payment in 2020 with the ratio of 7.5%/charter capital.
- 7. Approving the selection of auditing firm to audit financial statements in 2021.
- 8. Approving the remuneration of the BOD and Supervisory Board in 2021:

- Chairman of BOD: 6,000,000 dongs/month - Member of BOD: 5,000,000 dongs/month

- Member of Supervisory Board: 3,000,000 dongs/month.
- 9. Approving the resignation of Mr. Bui The Chuyen and Mr. Nguyen Dinh Thuan as members of BODs.

- 10. Approving to elect Mr. Le Ngoc Quang and Mr. Mai Thanh Binh as member of BODs in the term 2019-2024.
- 11. This resolution shall take effect from the date of signing.